



## **The Call Process**

The call process - that of saying goodbye to one pastor and greeting a new one - can be confusing. This booklet provides a step-by-step process with information on how to proceed through this process. We recommend you print a copy for each member of your call committee.

If you have any questions, please contact Rev. Linda Gunderson ([gunderson@semnsynod.org](mailto:gunderson@semnsynod.org)), the Call Process Synod Minister, or Ms. Cheryse Brenno-Sloan ([sloan@semnsynod.org](mailto:sloan@semnsynod.org)), Candidacy/Call Process Administrative Assistant. Both can be reached at 507-280-9457, or 800-426-6376 (MN only).

- Step 1: A Time for Farewell
- Step 2: A Time for Interim Ministry
- Step 3: A Time for Self-Study
- Step 4: Elect a Call Committee
- Step 5: The Work of the Call Committee
- Step 6: Calling your New Pastor
- Step 7: Welcome and Installation

# TABLE OF CONTENTS

I: A TIME OF FAREWELL.....	PAGE 3
II: A TIME FOR INTERIM MINISTRY .....	PAGE 7
III: A TIME FOR SELF STUDY .....	PAGE 21
IV: ELECT A CALL COMMITTEE .....	PAGE 39
V: THE WORK OF THE CALL COMMITTEE .....	PAGE 48
VI: CALLING YOUR NEW PASTOR .....	PAGE 67
VII: WELCOME AND INSTALLATION .....	PAGE 88
VIII: QUESTIONS & NOTES .....	PAGE 93