

Director of Youth, Family, and Educational Ministries

First Lutheran Church
100 Peace Ridge
Lake City, MN 55041

Supervision: Pastor

Position Purpose: The Director of Youth, Family, and Educational Ministries (DYFEM) shall seek to foster Christian community through building relationships with young people that strengthen their commitment to the church and growth in faith in Jesus Christ. The four components of a youth and family ministry are *fellowship, worship, learning, and service*.

Position: Full time and Salaried.

Specific qualifications include:

- a Bachelor's degree is preferred but not required.
- training, or willingness to receive training through the Youth and Family Institute.
- demonstrated leadership and organizational skills.
- an ability to identify and foster leadership in adults and youth.
- a desire to be a team player who works well with other staff.
- display a personal aptitude for spiritual growth, emotional, social, and physical wellness.
- an attitude of flexibility and adaptability in the face of the changing moods, schedules, plans, and directions common to working with youth and parents.
- a resilient and persevering spirit that is not easily discouraged or frustrated contributes to stability and longevity in this position.
- a sense of humor and an energetic, caring, open minded personality are also very helpful.

Responsibilities:

In Youth Ministry

- The DYFEM shall be an advocate for the young people. He/she should create a broader understanding of the youth's presence in the church and convey that understanding to youth and to other congregational members.
- The DYFEM will foster a culture of intergeneration ministry which advocates that the "home is the church, too." - where parents and other adults are instrumental in passing on the Christian faith to the emerging generations.
- The DYFEM will develop and administer a diversified, appealing, balanced Christian youth and family program for all age groups. Congregational support through the youth program will be provided to college students.
- The DYFEM will actively seek and encourage new and inactive youth members. He/She will seek activities to involve new participants and will periodically make personal contact with prospective, active, and inactive members.
- The DYFEM will encourage active participation in the Association of Christian Teens (ACT) and Bible camps and Peer Ministry. He/she will coordinate participation in activities available at Conference, Synodical and Church-wide levels. He/she shall coordinate the planning, registration, and fund-raising (as necessary) for such activities.
- The DYFEM will coordinate regular ministry events for Children (kindergarten-sixth grades), and separate monthly events for Junior Youth (7th-9th grades) and Senior Youth (10th-12th grades). All youth ministry programming will be intergenerational in focus.
- The DYFEM will coordinate special programming such as but not limited to: lock-ins, camp-outs, summer youth group, sport events, concerts, etc.
- The DYFEM will coordinate youth based worship not limited to, but including worship opportunities for youth and an annual service conducted by youth.
- The DYFEM will participate and provide input to boards/committees as determined by DYFEM and Pastor as appropriate.
- The DYFEM will work with a cooperative "team spirit" in collaborating with other staff, including Administrative Assistant, Receptionist, Choir Directors and Custodian.

Educational Responsibilities:

- The DYFEM will coordinate the Christian education programs of First Lutheran: Sunday School and Vacation Bible School and the children's Christmas program. He/she will need to guide and advise these programs through recruiting and equipping of teachers, selection of curriculum and promotion of educational opportunities.
- The DYFEM will assist with coordination and teaching of confirmation, first communion, and other Milestones of Faith programming at First Lutheran.
- The DYFEM will encourage parental and adult involvement in the youth program of First Lutheran. He/she will facilitate additional opportunities for parents and adults to gather together for mutual support and education.